

Subject:- **Instructions for Pension Sanctioning Authorities/Stake holders**

The Government of Haryana, Finance Department vide office Memorandum No. 2/6/2010-1 Pension dated 19th January 2017 extended the benefits of “**Retirement Gratuity and Death Gratuity**” to the Haryana Government employees covered under the New Defined Contributory Pension Scheme (Known as NPS). These order(s) will be applicable to the employees who joined Government service on or after 01.01.2006 and will take effect from the same date i.e. 1.1.2006.

A numbers of Pension cases are being received in this office in pursuant to the above Office Memorandum wherein the employees have retired before completing the qualifying service of five year(s). The respective PSAs are recommending authorization of DCRG/Service Gratuity in favour of employees who are otherwise not eligible for DCRG.(Not completing qualifying service of 5 years)

To avoid unnecessary correspondence and delay, the instructions of Haryana Government Finance Department in case of Death-cum –Retirement Gratuity are reproduced as under:-

- (i) D.C.R.G. is granted to a Govt employee who retires after completion of 5 years qualifying service.
- (ii) In case of death the amount of DCRG is payable at the following rates:-

Less than 1 years qualifying service	: 2 months emoluments.
Above 1 years but less than 5 years	
Qualifying service	: 6 months emoluments.
5 years but less than 24 years Q.Serive	: 12 times of emoluments.
24 years or more	: $\frac{1}{4}$ x No. of 6 monthly period of qualifying service x emoluments.

- (iii) Rule 6.16 A of Pb CSR Vol II and Rule 40 (i) to (5) of Haryana Government, Finance Department Notification dated 19-7-2016 may be referred to for grant of Retirement Gratuity and Death Gratuity.

This is for information of all concerned please.

Sd/-

Deputy Accountant General (Pension).